



Warner Pacific University

Holiday Schedule June 1, 2020 – May 31, 2021

Holiday	Day(s)	Date(s)	No. of Days
Independence Day	Friday	July 3, 2020	1
Labor Day	Monday	September 7, 2020	1
Thanksgiving & the Day after Thanksgiving	Thursday & Friday	November 26 & 27, 2020	2
Work days between Christmas Eve and New Year's Day	Thursday-Friday	December 24, 2020 – January 1, 2021	7
Martin Luther King Day	Monday	January 18, 2021	1
Presidents' Day	Monday	February 15, 2021	1
Good Friday Afternoon	Friday	April 2, 2021	.5
Memorial Day	Monday	May 31, 2021	1
TOTAL			14.5

There are 14.5 paid holidays during fiscal year 2020-2021.

Full-time, regular, active Warner Pacific University staff members are paid for up to 14.5 holidays per fiscal year. Part-time, active, benefit-eligible staff members receive holiday pay based on their regular schedule of working hours and days. Employees are not eligible for holiday pay if the holiday falls on a day they are not regularly scheduled to work.

Per the employee handbook, staff that are required to work on Thanksgiving Day, Christmas Eve, Christmas Day, and New Year's Day will receive overtime pay at the rate of time and one half. Staff that are required to work on other paid holidays, not covered by the above overtime policy, may schedule alternate days off during the calendar year subject to supervisor approval.

Holidays are subject to change.