

Warner Pacific University

Catalog Addendum, 10/14/2026

This document is an addendum to p. 117 of the Warner Pacific University 2026-2027 Catalog, with new emphases added to the Warner Pacific University MBA curriculum as follows.

MASTER OF BUSINESS ADMINISTRATION with EMPHASES

The Master of Business Administration (MBA) will prepare organizational leaders from diverse backgrounds by developing their business skills so that they may help their organizations effectively and efficiently operate, in their associated disciplines.

Requirements for degree: 36 semester credits; 27 credits in residence

Business Administration Core: 24 Credits

☐ BUS 500A	Foundations for Successful Graduate Studies		3
☐ BUS 502A	Technology Trends in Business Culture		3
☐ BUS 600A	Business Ethics		3
☐ BUS 603A	Behavioral Economics and Strategy		3
☐ BUS 606A	Managerial Acct & Financial Strategies	<i>Prerequisites: BUS 107A, 223A</i>	3
☐ BUS 607A	Strategic Marketing		3
☐ BUS 609A	Business Analytics	<i>Prerequisites: BUS 107A, 223A</i>	3
☐ BUS 613A	Research Methods Workshop (1 week)		1
☐ BUS 614A	Strategy/Capstone	<i>Prerequisite: BUS 223A</i>	2

AI Emphasis: 12 Credits

☐ ^AIMBA 501A	Generative AI for Managers		3
☐ ^AIMBA 502A	Business Use Cases for AI		3
☐ ^AIMBA 503A	AI Governance and Ethics		3
☐ ^AIMBA 504A	Managing AI Projects		3

Business Analytics Emphasis: 12 Credits

☐ ^BZMBA 501A	Storytelling with Data		3
☐ ^BZMBA 502A	Spreadsheet Modeling for Decision-Making		3
☐ ^BZMBA 503A	Python for Business Analytics		3
☐ ^AIMBA 504A	Managing AI Projects		3

Cybersecurity Emphasis: 12 Credits

☐ ^CYMBA 501A	Information Governance, Risk Management, and Compliance		3
☐ ^CYMBA 502A	Network Architectures for Cyber Managers		3
☐ ^CYMBA 503A	Cyber Risk Management and Strategy		3
☐ ^CYMBA 504A	Executive Cyber Defense		3

Finance Emphasis: 12 Credits

☐ ^FIMBA 501A	Managerial Finance		3
☐ ^FIMBA 502A	Capital Markets and Investing		3
☐ ^FIMBA 503A	Financial Statements Analysis and Valuation		3
☐ ^FIMBA 504A	Frontiers of Finance		3

Health Care Administration Emphasis: 12 Credits

☐ ^HAMBA 501A	Structure & Economics of the US Health Care System		3
☐ ^HAMBA 502A	Management of Health Care Organizations		3
☐ ^HAMBA 503A	Data Analysis for Health Care Management		3
☐ ^HAMBA 504A	Health Care Finance		3

Management and Leadership Emphasis: 12 Credits

☐ MOL 509A	Social Entrepreneurship and Sustainable Business		3
☐ MOL 604A	Legal and Regulatory Environment of Business		3
☐ MOL 610A	Coaching, Mentoring, and Conflict Resolution		3
☐ MOL 611A	Problem Solving and Decision Making		3

^ Indicates a course offered through Rize Education

A student seeking to earn the Master of Business Administration must complete the degree requirements as prescribed in the program. In cases where identical courses were completed in the past five years, a substitution of up to two courses may be requested. The request to substitute/transfer coursework must be made in writing prior to beginning the program. The individual student's schedule and financial aid packaging must be factored into the approval process for substituted coursework. Students must complete BUS 500A and BUS 614A in residence at Warner Pacific.

4+1 Master of Business Administration (Advanced Placement)

Students who earn a BS or BA degree at Warner Pacific University with a major in Business Administration or Accounting are eligible for Advanced Placement. Students must apply and be accepted into the MBA program within 1 year of graduating to qualify for advanced placement in this program. Students will be required to maintain an overall 3.00 GPA and submit a proficiency essay as part of their graduate school application, demonstrating their knowledge in three core areas eligible for advanced placement in this degree program: Economics; Managerial Accounting; and Marketing. If the student passes the proficiency essay assessment, advanced placement can be earned for BUS 603A, BUS 606A, and BUS 607A. No partial proficiency credit is available.

Extension Process for Master Thesis

Students who need more time to complete their final project may request one additional six week extension from their BUS 614A instructor. The extension request must be approved before BUS 614A ends. Appropriate fees apply.

Statute of Limitation for Degree Completion

All academic work for the Master of Business Administration degree must be completed within six years from the student's program start date. If the student is unable to finish the degree program in the time allotted, the student must reapply for admission, at which time all previously earned credits will be re-evaluated for current relevance. The student will also be subject to any degree requirement changes that apply to the catalog in effect at the time of re-admittance.

Upon successful completion of the Master of Business Administration, graduates will demonstrate:

1. Demonstrate the ability to gather, analyze, synthesize, and evaluate relevant data to solve business problems
2. Create effective business documents and presentations
3. Demonstrate effective team working skills
4. Demonstrate effective communication skills
5. Evaluate how leadership traits and behaviors affect key stakeholders
6. Create business strategies that empower others to achieve positive social change
7. Analyze the role of diversity in creating strong organizational culture
8. Analyze the local and global impact of organizational decisions

Course Descriptions for New Courses

ARTIFICIAL INTELLIGENCE

AIMBA 501A	Generative AI for Managers	3 credits	PGS
Learn to understand, implement, and leverage generative AI in an organization, addressing ethical considerations and up-skilling a workforce for a competitive edge.			
AIMBA 502A	Business Use Cases for AI	3 credits	PGS
Explore various AI models, their business applications, and basic Python for predictive and prescriptive modeling to identify and implement effective AI strategies in an organization.			
AIMBA 503A	AI Governance and Ethics	3 credits	PGS
Gain insights into AI governance, ethical guidelines, and regulatory compliance to develop and enforce responsible AI policies within an organization.			
AIMBA 504A	Managing AI Projects	3 credits	PGS
Skills to manage AI projects comprehensively, emphasizing bias mitigation, ethical considerations, model accuracy, and continuous monitoring to ensure responsible and effective business outcomes.			

BUSINESS ANALYTICS

BZMBA 501A	Storytelling with Data	3 credits	PGS
Create data visualizations and narratives, effectively communicate complex insights to diverse audiences, and drive business decisions through data storytelling.			
BZMBA 502A	Spreadsheet Modeling for Decision-Making	3 credits	PGS
Use spreadsheet modeling to analyze complex datasets, create financial forecasts, and effectively communicate insights to support data-driven decision-making in business contexts.			
BZMBA 503A	Python for Business Analytics	3 credits	PGS
Transition from Excel to Python for business data analysis and workflow optimization. Prepares students with little or no programming experience with key foundational analytics operations in Python.			

CYBERSECURITY

CYMBA 501A	Information Governance, Risk Management, & Compliance	3 credits	PGS
Essential skills in corporate governance, risk management, and compliance, covering board responsibilities, risk identification, and audit practices through real-world case studies.			
CYMBA 502A	Network Architectures for Cyber Managers	3 credits	PGS
Offers an understanding of information and operational technology principles, covering network architectures, cloud computing, data management, and the applications and limits of machine learning for predictive maintenance and process optimization.			
CYMBA 503A	Cyber Risk Management and Strategy	3 credits	PGS
Essential principles and frameworks, teaching students to identify cyber threats, design policies, and develop incident response plans to manage and mitigate cyber risks.			
CYMBA 504A	Executive Cyber Defense	3 credits	PGS
Hands-on training in ethical hacking techniques, using open-source tools and practical simulations to identify and mitigate security vulnerabilities.			

FINANCE

FIMBA 501A	Managerial Finance	3 credits	PGS
Introduction to the role of finance in companies and to capital markets. Key areas covered include present value analysis, risk and return, capital budgeting, company capital structure, corporate financial planning and budgeting, and risk analysis.			
FIMBA 502A	Capital Markets and Investing	3 credits	PGS
Bond valuation, risk measurement, cost of capital, portfolio theory, CAPM (the Capital Asset Pricing Model), interest rates, and basic of futures and options contracts.			
FIMBA 503A	Financial Statements Analysis and Valuation	3 credits	PGS
Financial statement analysis, ratio analysis, risk assessment, pro forma statements, and valuation techniques. Focus on equipping students to evaluate and value companies effectively.			
FIMBA 504A	Frontiers of Finance	3 credits	PGS
With a general theme of disruptors in traditional finance, covers blockchain technology, cryptocurrencies, and DeFi (decentralized finance).			

HEALTH CARE ADMINISTRATION

HAMBA 501A	Structure and Economics of the US Health Care System	3 credits	PGS
Comprehensive understanding of the US health care system's structure and economics, covering topics such as principles of health economics and insurance markets, hospital and physician payment models, financing of the health care system, analysis of health policy changes, and consolidation and integration of the industry.			

HAMBA 502A	Management of Health Care Organizations	3 credits	PGS
Health care management principles and practices, emphasizing strategic analysis, workforce and IT management, revenue optimization, leadership, recognition and dealing with ethical issues, effective teams, and quality management.			
HAMBA 503A	Data Analysis for Health Care Management	3 credits	PGS
Management and communication of health care data, focusing on dashboards, patient-level data presentation, EHR systems, data analytics, data visualization tools, and ethical considerations.			
HAMBA 504A	Health Care Finance	3 credits	PGS
Using financial data for quantitative decision-making in health care organizations, including cost accounting, financial statement analysis, capital budgeting, pricing and cost analysis, discounted cash flow analysis, Excel modeling, and presenting financial recommendations.			