

B.S. in Business Administration with Human Resource Management Emphasis



Warner Pacific University 4-Year Degree Plan

This sample curriculum is designed to show you how a program may be constructed to complete the major in 4 years. Various factors can influence your personal degree plan, including transfer coursework. You should work with your academic advisor to design a personalized program of studies.

The Business Division offers multiple minors that enable students to focus their studies on a particular area of interest. Business majors are strongly encouraged to select a minor to enhance their program of studies.

FIRST YEAR- Fall Semester	15 Credits	FIRST YEAR- Spring Semester	15 Credits
~ EN 111 English Composition I	3	~ EN 112 English Composition II	3
~ URB 160 FYLC Topics Course	3	~ Health Course	2-3
~ BI 151 Bible as Sacred Story	3	^ ~ BUS 223 Intro to Microsoft Office	3
+ BUS 120 Intro to Business & Personal Finance	3	Elective Course	3-4
^ MA 90 or MA 95 Algebra <i>If needed, OR take</i>	3	^ MA 95 Intermediate Algebra <i>If needed, OR take</i>	3
+ BUS 211 Financial Accounting		^ ~ MA 111 College Algebra or MA 242 Statistics	

Note: Students who require MA 90 Elementary Algebra and/or MA 95 Intermediate Algebra based on math placement should take the algebra during the first year and save BUS 211 and MA 111/242 for the second year.

SECOND YEAR- Fall Semester	14 Credits	SECOND YEAR- Spring Semester	16 Credits
~ Historical & Cultural Knowledge Core	3	~ Science Core	4
+ BUS 195 Internship Preparation	2	~ Diversity Core	3
+ MKTG 242 Intro to Marketing	3	~ + BUS 290 Ethics, Social Issues, & Responsibility	3
+ BUS 319 Intro to Human Resources	3	~ ILR 300 Adv Info Literacy & Research	3
Elective or Minor Course		Elective or Minor Course	
Take BUS 211 if not completed in first year	3	Take MA 111/242 if not completed in first year	3

THIRD YEAR- Fall Semester	15 Credits	THIRD YEAR- Spring Semester	15 Credits
~ REL 220 or 320 Spiritual Journey Core	3	+ BUS 394 Research Methods & Applied Statistics	3
+ BUS 329 Staffing & Recruiting (Even) OR		+ BUS 460 Employee Benefits (Even) OR	
+ BUS 327 Employee Training & Dev (Odd)	3	+ BUS 318 Perf Mgmt, Strategy, & Change (Odd)	3
~ HUM 310 Exp the Human Condition (Even) OR		~ + EC 203 Economics (Even) OR	
+ BUS 497 HR Capstone (Odd)	3	+ BUS 330 Workplace Compensation (Odd)	3
+ BUS 310 Management Theory & Practice	3	Upper-Division Elective or Minor Course	3
+ BUS 303 Business & Employment Law	3	Elective or Minor Course	3

FOURTH YEAR- Fall Semester	15 Credits	FOURTH YEAR- Spring Semester	15 Credits
+ BUS 329 Staffing & Recruiting (Even) OR		+ BUS 460 Employee Benefits (Even) OR	
+ BUS 327 Employee Training & Dev (Odd)	3	+ BUS 318 Perf Mgmt, Strategy, & Change (Odd)	3
~ HUM 310 Exp the Human Condition (Even) OR		~ + EC 203 Economics (Even) OR	
+ BUS 497 HR Capstone (Odd)	3	+ BUS 330 Workplace Compensation (Odd)	3
Upper-Division Elective or Minor Courses	6	+ BUS 495 Internship	1-6
Elective or Minor Course	3	Elective or Minor Courses	3-8

Key: ~ General Education Core Requirement ^ Major Prerequisite Requirement + Major Requirement

WPU Baccalaureate Degree Requirements

In order to earn a baccalaureate degree at WPU, you need to complete the following:

- All major and GE core requirements with grades of at least C- in each course.
- A total of 120 semester credits, including at least 40 upper-division credits (300-level and 400-level courses).
- A cumulative GPA of at least 2.0.

Please refer to the catalog for specific options in each GE Core area and for additional information regarding degree requirements.