

BS in Human Resource Management

Transfer Guide for Lower Columbia College



Warner Pacific University is committed to serving students by providing clear pathways for baccalaureate degree completion. This pathway outlines a 2+2 plan for the baccalaureate degree: 2 years (or equivalent) of community college coursework plus 2 years at WPU to complete the degree.

Years 1 & 2: Courses You Should Take at Lower Columbia College

□ **Total Credits** Complete at least 90 quarter credits (60 semester credits) of transferrable coursework.

□ **General Education Core** Meet the lower-division general education core through one of these options.

Option 1: Complete the DTA to meet the general education core

OR

Option 2: Complete the specific general education core course requirements (grades of C- or higher) as follows:

- Written Communication (2 courses)
- Information Technology (1 course)
- Science (1 course)
- Mathematics (1 course)
- Hist/Cultural Knowledge (1 course)
- Critical Thinking & Strategic Action (1 course)
- Holistic Worldview (1 Health Course + 1 PE Course)
- Ethics (1 course)
- Appreciation of Diversity (1 course)
- Urban Life (1 course)

Please see the WPU General Education Core Transfer Guide for a list of acceptable courses in each of these areas

□ **Major Courses** Prepare for your major at WPU by completing these courses (grades of C- or higher)

<u>Course Title</u>	<u>LCC Course Number</u>	<u>WPU Course Number</u>
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Major Courses: Must be completed before transfer to stay on track with the 2+2 plan

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|---------------------------|----------|---------|
| ○ Microsoft Office | BTEC 104 | BUS 223 |
| ○ Intro to Business | BUS 101 | BUS 120 |
| ○ Principles of Marketing | BUS 264 | BUS 242 |

Major Courses: May be completed either at community college or at WPU

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| ○ Ethics, Social Issues, & Responsibility | BUS 118 | BUS 290 |
| ○ Org Writing & Presentations | BUS 119 | BUS 261 |
| ○ Internship Preparation | BUS 294 | BUS 195 |

Years 3 & 4: Courses You Will Take at Warner Pacific University

□ **Total Credits** Complete an additional 60 semester credits to reach 120 total semester credits
Include at least 40 credits of upper-division courses (300-level or 400-level)

□ **General Education Core** Take the 3 required advanced core courses at WPU (grades of C- or higher)

- ILR 300 Advanced Information Literacy & Research
- HUM 310 Exploring the Human Condition
- REL 320 Spirituality, Character, and Service

□ **Major Courses** Complete your major at WPU by taking these courses (grades of C- or higher)

- Any major courses from the table above that you did not complete before transfer
- BUS 303 Business & Employment Law
- BUS 318 Performance Mgmt, Strategy, & Change
- BUS 319 Intro to HR Management
- BUS 321 Organizational Behavior
- BUS 329 Cross-Cultural Comm & Staffing
- BUS 330 Workplace Compensation
- BUS 375 HR Information Technology
- BUS 378 HR Analytics
- BUS 460 Fundamentals of Employee Benefits
- BUS 495 Internship
- BUS 497 HR Capstone
- Elective Course for Major (BUS 327 or 462)

Please note that this list provides a general outline of the major requirements at WPU, which may be adjusted and updated periodically.