BS in Human Resource Management
Transfer Guide for Columbia Gorge Community College

Warner Pacific University is committed to serving students by providing clear pathways for baccalaureate degree completion. This pathway outlines a 2+2 plan for the baccalaureate degree: 2 years (or equivalent) of community college coursework plus 2 years at WPU to complete the degree.

Years 1 & 2: Courses You Should Take at Columbia Gorge Community College

☐ **Total Credits** — Complete at least 90 quarter credits (60 semester credits) of transferrable coursework.

☐ **General Education Core** — Meet the lower-division general education core through one of these options.

Option 1: Complete the AAOT to meet the general education core

   OR

Option 2: Complete the specific general education core course requirements (grades of C- or higher) as follows:

- Written Communication (2 courses)
- Critical Thinking & Strategic Action (1 course)
- Information Technology (1 course)
- Holistic Worldview (1 Health Course + 1 PE Course)
- Science (1 course)
- Ethics (1 course)
- Mathematics (1 course)
- Appreciation of Diversity (1 course)
- Hist/Cultural Knowledge (1 course)
- Urban Life (1 course)

Please see the WPU General Education Core Transfer Guide for a list of acceptable courses in each of these areas

☐ **Major Courses** — Prepare for your major at WPU by completing these courses (grades of C- or higher)

Course Title	CGCC Course Number	WPU Course Number
Major Courses: Must be completed before transfer to stay on track with the 2+2 plan		
Microsoft Office	BA 131	BUS 223
Intro to Business & Personal Finance	BA 101	BUS 120
Principles of Marketing	BA 223	BUS 242
Major Courses: May be completed either at community college or at WPU		
Internship Preparation	CG 209	BUS 195
Org Writing & Presentations	BA 205	BUS 261
Ethics, Social Issues, & Responsibility	BA 208	BUS 290

Years 3 & 4: Courses You Will Take at Warner Pacific University

☐ **Total Credits** — Complete an additional 60 semester credits to reach 120 total semester credits
Include at least 40 credits of upper-division courses (300-level or 400-level)

☐ **General Education Core** — Take the 3 required advanced core courses at WPU (grades of C- or higher)
- ILR 300 Advanced Information Literacy & Research
- HUM 310 Exploring the Human Condition
- REL 320 Spirituality, Character, and Service

☐ **Major Courses** — Complete your major at WPU by taking these courses (grades of C- or higher)
- Any major courses from the table above that you did not complete before transfer
- BUS 303 Business & Employment Law
- BUS 318 Performance Mgmt, Strategy, & Change
- BUS 319 Intro to HR Management
- BUS 321 Organizational Behavior
- BUS 329 Cross-Cultural Comm & Staffing
- BUS 330 Workplace Compensation
- BUS 375 HR Information Technology
- BUS 378 HR Analytics
- BUS 460 Fundamentals of Employee Benefits
- BUS 495 Internship
- BUS 497 HR Capstone
- Elective Course for Major (BUS 327 or 462)

Please note that this list provides a general outline of the major requirements at WPU, which may be adjusted and updated periodically.