

# BA in Human Resource Management Degree Completion Program



## Transfer Guide for Columbia Gorge Community College

**Warner Pacific University** is committed to serving students by providing clear pathways for baccalaureate degree completion. The degree completion program is designed with working professionals in mind. This one night a week, accelerated adult degree program empowers you to earn your bachelor's degree while balancing your life and work.

### Courses You Should Take at Columbia Gorge (48 semester credits)

Complete at least 72 quarter credits (48 semester credits) of transferrable coursework.

Meet the Human Resource Management major prerequisites

- Required: Take BA 131
- Recommended: Take MTH 111 or BUS 104

Meet the lower-division general education core through one of these options.

Option 1: Complete the AAOT to meet the general education core

OR

Option 2: Complete the specific general education core course requirements (grades of C- or higher) as follows:

- Written Communication (2 courses)
- Information Technology (Met by BA 131)
- Science (1 course)
- Mathematics (MTH 111 or other MTH course)
- Hist/Cultural Knowledge (1 course)
- Critical Thinking & Strategic Action (1 course)
- Holistic Worldview (1 Health Course + 1 PE Course)
- Ethics (1 course)
- Appreciation of Diversity (1 course)
- Urban Life (1 course)

*Please see the WPU General Education Core Transfer Guide for a list of acceptable courses in each of these areas*

### Warner Pacific University Courses (51 semester credits)

Complete your major and core at WPU by taking these courses (grades of C- or higher)

- BUS 301A Management & Leadership
- BUS 303A Business & Employment Law
- BUS 318A Performance Mgmt, Strategy & Change
- BUS 319A Intro to Human Resource Management
- BUS 321A Organizational Behavior & Design
- BUS 327A Employee Training & Development
- BUS 329A Cross-Cultural Comm & Staffing
- BUS 330A Workplace Compensation
- BUS 340A Marketing for Managers
- BUS 375A HR Information & Technology
- BUS 378A HR Analytics
- BUS 460A Fundamentals of Employee Benefits
- BUS 462A HR Finance & Budgeting
- BUS 497A HR Capstone
- HUM 310A Exploring the Human Condition
- ILR 300A Advanced Information Literacy & Research
- REL 320A Spirituality, Character & Service

*Please note that this list provides a general outline of the major requirements at WPU, which may be adjusted and updated periodically.*

### Elective Credit (21 semester credits)

Complete an additional 21 semester credits to reach 120 total semester credits for the bachelor's degree. You have flexibility in selecting your elective credit. If you have already earned additional transfer credit, you can use it here.

Other options for earning credit include the following:

- Taking additional credit or a minor at WPU
- Completing additional elective coursework at your community college
- Earning credit by examination
- Submitting professional certificates and workforce training for prior learning assessment.

Your academic advisor at WPU will help you review options and make a plan that fits your individual situation.