

# B.S. in Human Resource Management

## Warner Pacific University 4-Year Degree Plan



This sample curriculum is designed to show you how a program may be constructed to complete the major in 4 years. Various factors can influence your personal degree plan, including transfer coursework. You should work with your academic advisor to design a personalized program of studies.

The Business Division offers multiple minors that enable students to focus their studies on a particular area of interest. Business majors are strongly encouraged to select a minor to enhance their program of studies.

FIRST YEAR- Fall Semester	16 Credits	FIRST YEAR- Spring Semester	15 Credits
~ EN 111 English Composition I	4	~ EN 112 English Composition II	4
~ URB 160 FYLC Topics Course	3	~ Health Course + PE Course	2 + 1
^ ~ BUS 223 Intro to Microsoft Office	3	~ BI 151 Bible as Sacred Story	3
+ BUS 120 Intro to Business & Personal Finance	3	+ BUS 195 Internship Preparation	2
MA 90 or MA 95 Algebra <i>If needed, OR take</i> Elective Course	3	MA 95 Intermediate Algebra <i>If needed, OR take</i> ~ MA 111 College Algebra or MA 242 Statistics	3

**Note:** Students who require MA 90 Elementary Algebra and/or MA 95 Intermediate Algebra based on math placement should take the algebra during the first year and save Holistic Living and MA 111/242 for the second year.

SECOND YEAR- Fall Semester	16 Credits	SECOND YEAR- Spring Semester	15 Credits
~ REL 220 or 320 Spiritual Journey Core	3	~ Historical & Cultural Knowledge Core	3
~ Science Core	4	~ Diversity Core	3
+ BUS 303 Business & Employment Law	3	~ + BUS 290 Ethics, Social Issues, & Responsibility	3
+ BUS 319 Intro to HR Management	3	+ BUS 321 Organizational Behavior & Design	3
Elective or Minor Course	3	Elective or Minor Course <i>Take MA 111/242 if not completed in first year</i>	3

THIRD YEAR- Fall Semester	15 Credits	THIRD YEAR- Spring Semester	15 Credits
~ + BUS 261 Organization Writing & Presentations	3	~ ILR 300 Adv Info Literacy & Research	3
+ BUS 318 Performance Management	3	+ BUS 327 Employee Training & Development	3***
+ BUS 330 Workplace Compensation	3***	+ BUS 329 Cross Cultural Communication	3
+ BUS 378 HR Analytics	3***	+ BUS 495 Internship	3
+ MKTG 242 Marketing	3	Elective or Minor Course	3

FOURTH YEAR- Fall Semester	15 Credits	FOURTH YEAR- Spring Semester	13+ Credits
~ HUM 310 Exploring the Human Condition	3	+ BUS 460 Employee Benefits	3***
+ BUS 375 HR Information Technology	3***	+ BUS 497 HR Capstone	3***
+ BUS 462 HR Finance & Budgeting	3***	BUS 495 Internship (May be repeated)	1-6
Elective or Minor Course (SE 311 is recommended)	3	Elective or Minor Course	3
Elective or Minor Course	3	Elective or Minor Course	3

Key: ~ General Education Core Requirement    ^ Major Prerequisite Requirement    + Major Requirement  
 \*\*\* Course offered in collaboration with the PGS program: accelerated, 5-week format offered in the evening or online.

### WPU Baccalaureate Degree Requirements

In order to earn a baccalaureate degree at WPU, you need to complete the following:

- All major and GE core requirements with grades of at least C- in each course.
- A total of 120 semester credits, including at least 40 upper-division credits (300-level and 400-level courses).
- A cumulative GPA of at least 2.0.

Please refer to the catalog for specific options in each GE Core area and for additional information regarding degree requirements.