

# B.S. in Human Resource Management

## Warner Pacific University 2-Year Degree Plan



This sample curriculum is designed to show you how a program may be constructed for the junior-standing transfer student to complete the major in 2 years. **This plan assumes you have successfully completed the following college-level coursework that has been approved for transfer to WPU:**

- **At least 60 semester credits of transfer credit**
- **All lower-division core requirements** for Warner Pacific University through one of the following options:
  - Successful completion of an Associate of Arts for Oregon Transfer (AAOT) degree
  - Successful completion of a Washington Direct Transfer Agreement (DTA) associate degree
  - Successful completion of all required individual courses for lower-division core
- **Introduction to Business course** with a grade of C- or higher

**If you lack any of these requirements, you will need to add them to your degree plan** and you may require more than 2 years for completion. You should work with your academic advisor to design a personalized program of studies.

| JUNIOR YEAR- Fall Semester          | 15 Credits | JUNIOR YEAR- Spring Semester                      | 17 Credits |
|-------------------------------------|------------|---|------------|
| ^ BUS 223 Intro to Microsoft Office | 3          | + BUS 195 Internship Preparation                  | 2          |
| + BUS 303 Business & Employment Law | 3          | + BUS 261 Organization Writing & Presentations    | 3          |
| + BUS 319 Intro to HR Management    | 3          | + BUS 290 Ethics, Social Issues, & Responsibility | 3          |
| + BUS 330 Workplace Compensation    | 3***       | + BUS 321 Organizational Behavior & Design        | 3          |
| + BUS 378 HR Analytics              | 3***       | + BUS 327 Employee Training & Development         | 3***       |
|                                     |            | ~ REL 320 Spirituality, Character, and Service    | 3          |

| SENIOR YEAR- Fall Semester             | 15 Credits | SENIOR YEAR- Spring Semester            | 13+ Credits |
|--|------------|---|-------------|
| + MKTG 242 Marketing                   | 3          | + BUS 329 Cross Cultural Communication  | 3           |
| + BUS 318 Performance Management       | 3          | + BUS 460 Employee Benefits             | 3***        |
| + BUS 375 HR Information Technology    | 3***       | + BUS 497 HR Capstone                   | 3***        |
| + BUS 462 HR Finance & Budgeting       | 3***       | + BUS 495 Internship                    | 1-6         |
| ~ ILR 300 Adv Info Literacy & Research | 3          | ~ HUM 310 Exploring the Human Condition | 3           |

Key: ~ General Education Core Requirement      ^ Major Prerequisite Requirement      + Major Requirement  
 \*\*\* Course offered in collaboration with the PGS program: accelerated, 5-week format offered in the evening or online.

### WPU Baccalaureate Degree Requirements

In order to earn a baccalaureate degree at WPU, you need to complete the following:

- All major and GE core requirements with grades of at least C- in each course.
- A total of 120 semester credits, including at least 40 upper-division credits (300-level and 400-level courses).
- A cumulative GPA of at least 2.0.

Please refer to the catalog for specific options in each GE Core area and for additional information regarding degree requirements.