

January 21, 2022

Dear Colleagues,

As you may be aware, the U.S. Supreme Court recently blocked the federal OSHA ETS and sent it back to the lower courts. This means that WPU is not legally mandated to start tracking and reporting vaccination status and weekly testing results for our employees in February. Oregon State OSHA also indicated that they will not implement a state-level vaccination/testing policy at this time. We will keep the reporting portal and guidelines posted on the COVID-19 Updates page in the event that a lower court passes the federal OSHA ETS in the future.

As always, we ask that you follow the Knights' Pledge by continuing to check for symptoms of COVID-19, quarantine when required, wear your mask indoors, wash your hands, and distance as much as possible. Please refer to WPU's COVID-19 Updates page for specific details at [COVID-19 \(warnerpacific.edu\)](https://www.warnerpacific.edu/covid-19).

Please let me know if you have any questions.

Kind regards,

Rachel Lea, SHRM-CP

Vice President of Human Resources

