BIO ON TOM MEARS

12/17/2014

Current Position: Chairman, The Holland, Inc.

Age: 73

Family: Married to Kathryn for 51 years

Daughter Jennifer, age 47

Son David, age 46

Wife Julianna, age 45 Son Jacob, age 18 Son Daniel, age 16 Son Justin, age 14

Education: Bachelor of Arts – Mathematics

University of Washington, Seattle 1964

Work Experience:

1964 – 1966 Computer Programmer (Mathematical)

California Packing Corporation (Del Monte)

San Francisco, CA

1966 – 1972 US Army Reserves, 104th Div. (SFC E-7)

1966 - present (48yrs)

The Holland, Inc. dba: Burgerville USA

1966: Burgerville Management Trainee

1967: Manager, first Burgerville in Portland, OR

1971: Manager of two Burgerville restaurants in Oregon

1973: Assistant Manager of The Holland Restaurant in Vancouver

1974: Trained in our head office learning administrative details

1975: Area Manager over Burgerville restaurants

1978: Administrative Vice President

1979: Executive Vice President

1982: President / CEO

2008: Chairman

Community Experience:

1982-1993: Board of Directors, The Greater Vancouver Chamber of Commerce Chairman 1991-1993

1986-1989: President, The Vancouver/Clark County Visitors and Convention Bureau

1992-1995: Board of Directors, Washington State Restaurant Association 1993: Vice Chairman, campaign cabinet for Identity Clark County

1994-Present: Board of Directors, Identity Clark County 1994-2009: Board of Directors, Community Choices 2010

1995-1998: Chairman, Steering Committee, Community Choices 2010

Board of Directors, Columbia River Economic Development Council

1997-2003: Board of Directors, Vancouver School District Foundation

President 2001

1998-2009: Board of Directors, First Independent Bank

2009-Present: Board of Directors, Heritage University, Toppenish, WA.

2013: Chairman, Advancement Committee, Board of Directors Heritage

University

2010-2012: Chairman, Advisory Board for Community Choices2012: Participant in World Vision "Vision Trip" to Rwanda

2013: Chairman, Advisory Committee for new degree program at Warner-

Pacific College on Christian based Entrepreneurship.

Interests:

My interests are my wife and family, our beach house at Ocean Park, WA, church, spiritual practices, reading and, of course, the wonderful people in our company.

My purpose in life is to connect people to God's love. This is reflected in the Mission "Serve with Love" for my company. I am committed that every person who works for us will be a better person because of it.

I am committed to creating sustainable and thriving individuals, families, and communities.

My hobby is fast cars i.e. Corvettes and Mercedes, and we love to go on long driving trips across the country.

Awards and Recognition:

1997: Bill Moore Volunteer Award, Greater Vancouver Chamber of Commerce

1998: East Vancouver Rotary Club Hall of Fame

1998: Public Health Award, Board of Health for Southwest Washington Health

District

2002: Oregon Restaurant Association Hall of Fame

2007: Trendsetter Award - Foodservice Consultants Society International

A "Me" Fact that changed/impacted my life: I would have to say falling in love with Kathy when I was sixteen and knowing that this is the girl I wanted to marry.

